

Suitability matrix

This suitability matrix is an annex to the license application and the notification of prospective appointments and resignations of day-to-day policymakers or members of the supervisory board.

The suitability matrix is intended to provide the AFM with information about the collective of day-to-day policymakers or members of the supervisory board. The description of knowledge and experience, and the motivation with regard to the composition of the collective, are very important for the AFM in order to carry out the suitability assessment. The AFM would also like to obtain insight into how the responsibilities are divided within the collective.

More information about the suitability assessment is provided on our [website](#).

Matrix division of focus areas of the collective

Please fill in the focus areas for each person below.

Focus area					
Operational and administrative organization					
Human resources					
Sales					
Compliance					
Finance					
Audit					
Risk management					

	Knowledge and experience is at a low, medium or high level?*	When was the knowledge and experience gained?	Where was the knowledge and experience gained, and what does this involve?
Executive leadership experience	Low Medium High		
Hierarchical leadership experience	Low Medium High		
The components below only have to be filled in if you apply or have a license as an authorized agent ((onder)gevolmachtigd agent) or as a credit provider (aanbieder van krediet).			
General professional knowledge and experience	Low Medium High		
Specific professional knowledge and experience	Low Medium High		
Knowledge of and experience with ethical and sound business operations	Low Medium High		

* Low: Has no knowledge or experience in this area, or limited knowledge and experience; Medium: has good insight into the subject area (but is not an expert in this field); High: has very extensive knowledge and work experience in this field and is regarded by others as an expert.

Please explain why this person is suitable to fulfil the prospected position adequately.

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